

# CORMAR CARPET CO

Greenwood and Coope Ltd.

Modern Slavery Act 2015 Statement 2026

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that Greenwood and Coope Ltd. has taken and continues to take to prevent modern slavery and human trafficking in its business operations and supply chains.

## About Greenwood and Coope Ltd. & its Supply Chains

Greenwood and Coope Ltd. is a UK-based manufacturer and distributor of carpets, supplying predominantly to the UK and Irish retail sectors with a small quantity exported into Europe. Whilst the majority of operations are based in the UK, supply chains are international.

Key supply chain categories include:

- Yarn manufacturers
- Primary & secondary substrate suppliers
- Latex and chemical suppliers
- Utilities and service providers
- Freight and logistics providers
- Engineering and maintenance contractors
- Temporary labour agencies
- Other business services suppliers

## Commitment to the principles of the Modern Slavery Act 2015

Greenwood and Coope Ltd. is committed to the principles and compliance of the Modern Slavery Act 2015. The company strongly believes in the abolition of modern slavery and human trafficking. It is committed to acting ethically, with integrity and transparency in all business dealings, and to implementing effective systems and controls to safeguard against modern slavery.

Action will be taken if it becomes aware of any breaches of modern slavery within its sphere of business influence.

Ownership of this policy resides with the leader of the business, but applies to all persons working for or on behalf of the company in any capacity, including employees at all levels, agents, contractors, external consultants, third-party representatives, and business partners.

## Responsibility for the policy

The board of directors has overall responsibility for ensuring this policy complies with legal, moral and ethical obligations, and that all associates comply with it.

The CEO has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

#### Risks

The principal areas in which the Company faces risks related to modern slavery include:

- The Supply Chain. Materials used to manufacture Cormar Carpets may be sourced in areas of moderate risk of modern slavery and child labour.
- Effective Due Diligence monitoring of Suppliers.
- Recruitment in our own business, and recruitment through agencies.
- Appropriate training to employees.
- Processes to monitor actions undertaken to ensure the company's compliance with its own requirements.

#### Policies relating to the Modern Slavery Act 2015

As part of its ongoing initiatives to identify and mitigate risk the company:

- Builds long standing relationships with suppliers and make clear expectations of business behaviour.
- Regularly visits and audits of supplier's premises.
- With regards to national or international supply chains, look to these entities to have suitable anti-slavery and human trafficking policies and processes. Each entity is expected to at least, confirm that they are aware of this anti-slavery and human trafficking statement and to confirm that they will adhere to the standard.
- Will act against suppliers that fail to improve their performance in line with requirements, including termination of the relationship.
- Regularly reviews this document with, and provides awareness training for, managers and for those staff who manage relationships with suppliers.
- Have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Paul Barratt  
CEO



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